Institution " Kostanay Humanitarian College»

«Claim»
The Director of the Institution

 "Kostanai Humanitarian College»
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Bayeshov A. B.

"\_\_\_\_\_\_"\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_2017

POSITION
about competition of pedagogical skill " the best teacher of College-2018»

1. Purpose of competition

Identification of creatively working, talented teachers, creation of motivation of professional development, mastering new pedagogical technologies of training and education, improvement of forms of generalization of pedagogical experience, increasing the prestige of the teaching profession, the expansion of professional contacts.

2. Competition problem

2.1. Improvement of professional skills of teachers and quality improvement
 trainings.
2.2. Stimulation of professional activity of teachers.
2.3. Activation of creative activity of teachers.
2.4. Identification of talented, creatively working teachers.
2.5. Dissemination of best pedagogical practices.

3. Participant of competition

3.1. At the 1st stage of the selection, all teachers participate in the Competition, regardless of teaching experience and work experience;
3.2. In the II stage of the Competition the teachers – winners of the first stage, who provided all the necessary documentation and scored the maximum
 number of points.4. The Leadership Contest

4.1. For the organization and carrying out of Competition are created
organizing Committee;
jury.
4.2. Organizing Committee of the Competition
The organizing Committee is formed by the order of the Director of the institution "Kostanay Humanitarian College".
The organizing Committee of the Competition prepares and conducts the Competition, approves the results of the Competition.
Functions of the organizing Committee:
prepares a draft order on the timing of the Competition;
sets the number and content of directions;
organizes information support of the Competition;
determines the Chairman of the jury;
approves the criteria for evaluating the performances of the Contest participants;
prepares a draft order on awarding the most active
 organizer of competition;
he has suggestions for the dissemination of pedagogical experience.

* Jury

The jury consists of the Chairman and members of the jury. The jury includes teachers and executives of the College, Methodists, representatives of public organizations and employers.
The main tasks of the jury are:
participation in summing up the results of the rating of teachers,
voting and making a preliminary decision on the nomination of finalists to participate in the final second round and determining the winners of each announced Competition;
formation of information database for each participant of the Competition;
The jury is entitled to make decisions if more than half of the list members of the Commission are present at the meeting. A decision shall be deemed adopted if it has received a majority of the votes of the members of the Commission present.

5. Rules and conditions of participation in the contest

5.1 Competition within CMK (from September to March). Identifying the best teachers at SSC and the nomination for general college competition. The Chairman of the SSC rents in the methodology center the record of the discussion of candidates, presentation of SSC. The bidder delivers to the methodology center portfolio and teaching materials. (Deadline: April 1).
Those wishing to participate in the competition submit an application addressed to the head of the College in the methodical study. When assessing the work of the teacher is taken into account:
creative work:
essay " Teacher is a way of life»;
teacher portfolio;
methodical development of an open lesson,
which the participant will represent at the first stage of the Competition.
5.2 Essays
Requirements:
the genre of the work is determined by the contestant;
volume-no more than two pages of typewritten text;
times New Roman 14 font;
single interval;
margins: left-3 cm, right, top and bottom-2 cm;
Word format for Windows;
correspondence of the content of the work to the designated topic.
Evaluation is based on the summation of points for each criterion
 from 0 to 1, where
1. - the specified criterion is missing;
2. - full compliance with the criteria.

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| № **п/п** | **Essay assessment criteria** | **Points (0-1)** |
| 1 | Emotional appeal |  |
| 2 | Novelty and originality |  |
| 3 | Creativity ability |  |
| 4 | Regulatory compliance |  |
| 5 | Correspondence of the content of the work to the designated topic |  |
|  | **In total** |  |

* teacher's Portfolio by sections:
- educational activity;
- educational and methodical activity;
- educational activities;
- the broadcasting of educational experience;
- achievements of students.

**«Educational activity»**
This section includes materials for the first semester of the current academic year in the form of performance tables by groups

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| №  | **Criteria for evaluation of educational activities** | **%** | **Points** |
| 1 | **Academic performance 100% - 3 points; 85 % - 2 points;75% - 1 point;less than 75% - 0 points** |  |  |
| 2 | **Quality indicator 50% or more - 3 points; 45-49% - 2 points;40-44% - 1 point; less than 40% - 0 points** |  |  |
|  | **In total** |  |  |

**"Educational and methodical activity»**
This section includes materials on educational and methodological support of the taught discipline.
**Contestants may submit**
methodical instructions, methodical recommendations;
methodical development of classes ;
collections of tasks, tasks, situations, tests;
lectures, case studies;
control and evaluation and control and measuring tools.
Evaluation criteria:
regulatory compliance - 2 points,
partial compliance-1 point,
non-compliance-0 points.

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| № **п/п** | Evaluation of educational and methodical activity  | **Points** |
| 1 | Methodical instructions |  |
| 2 | Methodical recommendation |  |
| 3 | Methodical development of classes  |  |
| 4 | Collections of tasks, tasks, situations, tests  |  |
| 5 | Lectures, case studies |  |
| 6 | Control and evaluation tools |  |
| 7 | Control and measuring instruments |  |
|  | In total |  |

**"Educational activities»**
The contestants are
the work plans of the groups;
development of extracurricular activities;
photos of the events (exhibitions, field trips, brain-rings, etc.));
projects completed by extra-curricular activities;
other types of products at the request of the contestant;
the number of underachieving students in the group of the contestant-curator.
Evaluation criteria:
there is-1 point;
not available – 0 points.

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| **Evaluation of educational activities** | **Points** |
| Work plan of the circle |  |
| Development of extracurricular activities |  |
| Photos of the events |  |
| Projects completed by extra-curricular activities |  |
| Number of underachieving students in the group of the contestant-curator:more than 5 students-0 points;up to 3 students-1 point;no underachieving students-2 points |  |
| Others |  |
| **In total** |  |

 **" Broadcasting of pedagogical experience»**
This section presents
the speech of the teacher on
(a) meetings
b) " School of pedagogical experience»
in the conference;
publications;
other materials at the request of the teacher.
 **Evaluation criteria:**
teacher's speeches at the meetings-1 point;
speech teacher at "Schools teaching experience»
- 2 points;
publications-2 points;
external performance and participation in competitions – 3 points.

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| №  | **Estimation of reaching educational experience** |  **number** | **points** |
| 1 | Teacher's speeches at the meetings-1 point |  |  |
| 2 | Teacher's speeches at "schools of pedagogical experience - 2 points |  |  |
| 3 | Publications-2 points |  |  |
| 4 | External performance-3 points |  |  |
| 5 | Participation in competitions-3 points |  |  |
| 6 | Others |  |  |
|  | **In total** |  |  |

**"Student achievements»**
The contestants are
list of students ' participation in various events;
copies of certificates, diplomas, etc.
**Evaluation criteria:**
participation of students in College activities-1 point;
participation of students in regional events - 2 points;
the victory of students in various events – 3 points.

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| №  | **Assessment of students 'achievements** | **number** | **points** |
| 1 | Participation of students in College activities-1 point |  |  |
| 2 | Participation of students in regional events - 2 points |  |  |
| 3 | The victory of the students in various activities – 3 points |  |  |
|  | **In total** |  |  |

* **Methodical development of an open lesson**
Objective: the integration of issues of organization and methodology of the educational process, and training.
**Criteria:**
compliance with regulatory requirements for methodical development of open classes;
compliance of the content with the stated topic of the lesson;
compliance with the structure of methodological development;
culture of design.
**Note**
Essays, methodical development of an open class and portfolio are directly the scope of the competition and were judged in advance.
The deadline for submission of materials is 01 April 2018.
All materials of the contestants are provided on paper
(1 copy) and electronic media (CD or DVD discs - 1 copy).
At the end of the Competition materials are transferred to the Methodical study of the College.
 **6. Order of conduct**

6.1 All works received within the specified period, executed in accordance with the requirements, shall be subject to evaluation by the jury.
6.2 according to the results of the first stage of the competition, participants in each category with the highest number of points are invited to participate in the second stage.

**The second stage of the competition
pedagogical skills " The best teacher of the College-2018year.»
from 27 April 2017**
\* Grand opening of the Competition
The second stage-the final stage of the competition, includes a mini-self-presentation of the finalists and the contest " Tact and savvy teacher."
Self-presentation of the participants of the second stage should be made attractive and include a few words about yourself, achievements, victories, the main ideas from the essay, a photo from the open lesson.
Regulations-3-5 minutes.

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| № **п/п** | **Evaluation criteria mini-self-presentation of finalists** | **Points** **0-1** |
| 1 | **Clarity and consistency of presentation** |  |
| 2 | **The content of the presentation** |  |
| 3 | **Animation** |  |
| 4 | **Musical accompaniment** |  |
| 5 | **Presentation style**  |  |
| 6 | **Image contrast** |  |
| 7 | **Compliance with regulations** |  |
|  | ***In total*** |  |

**Competition
"The tact and ingenuity of the teacher»**

The contestant-finalist must professionally get out of the pedagogical situation proposed by the organizing Committee.
Requirements:
knowledge of the basics of pedagogical science;
culture of public speaking.

Evaluation criteria:
creativity;
communicativeness;
ability to correlate modern trends in the development of education and society with their professional activities;
General and professional erudition;
culture of public speaking.

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| №  | **Contest evaluation criteria "The tact and ingenuity of the teacher»** | **Points (0-1)** |
| 1 | **Creativity** |  |
| 2 | **Communicativeness** |  |
| 3 | **Ability to correlate modern trends in the development of education and society with their professional activities** |  |
| 4 | **General and professional erudition** |  |
| 5 | **Public speaking culture** |  |
|  | ***In total*** |  |

As a result of the performance of the contestants, the jury members have the right to ask additional questions and give an oral assessment of the materials and performance of the contestant. When summing up the results are taken into account, the knowledge of the teacher, the ability of the teacher to control himself, having a sense of humor, erudition, resourcefulness, originality.

**Competition
"My hobby or what I can" homework**
Regulations-3-5 minutes.
Evaluate the audience - the audience award.
3.3 the chairmen of CMC are Responsible for the preparation of the participants.
During the second stage, an exhibition of competitive works is organized at the request of the participants (methodical development of training sessions, portfolio, educational and methodological developments, publications of participants, student works performed under the guidance of the contestants).
**7. Summing up and awarding**
7.1 the Jury determines the winner in each category, based on the criteria of competitive selection.
The winner of the contest is the participant with the highest number of points according to the results of evaluation of the contest tasks of two stages.
7.2. The winners in the nominations are awarded with diplomas "the best teacher of the College -2018" and valuable gifts.
7.3. All participants of the second stage are awarded with diplomas for participation.
7.4. According to the decision of the jury, winners can be determined in additional nominations, which are also awarded with diplomas and valuable gifts. Additional nomination:
"The magic of pedagogy»;
"Pedagogy is the meaning of life»;
"Teacher-mentor»;
"Search, creativity, result»;
"The future we do today»;
"Education through education»;
«Continuity of generations»;
"Pedagogical debut»;
"Pedagogical hope".
Assignment of a rank is made out by the order of the Director and entering of the corresponding record into the service record. The winners are awarded a diploma.

**8. Financing**

8.1 financing of the competition is carried out at the expense of the Kostanay Humanitarian College.

 Appendix 1

**Application for participation in the competition of pedagogical skills
"The best teacher of the College – 2018»
Institution " Kostanay Humanitarian College»**

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ,

name,surname

please consider me a participant in the contest of pedagogical skills
"The best teacher of the College – 2018»
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I submit the following documents to the jury:
1. essay " Teacher is a way of life»;
2. teacher`s portfolio
(under section:
- educational activities for the semester of the current academic year
with performance tables;
- educational and methodical activity;
- educational activities;
- research activities of the teacher;
- student achievements;
1. methodical development of an open lesson,
which the participant will represent at the first stage of the Competition.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_
**date**
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
**signature**
 Considered at the meeting of the Methodical Council
 from 13 September 2017., Protocol No. 1

**Application for participation in the competition of pedagogical skills
"The best teacher of the College – 2018»
Institution " Kostanay Humanitarian College»**
I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ,
name,surname
please consider me a participant of the contest " The Best Teacher of the
College-2018»
I submit the following documents to the jury:
1.essay " Teacher is a way of life»;
2.teacher portfolio
(under section:
- training activities for the semester of the current academic year with tables of performance;
- educational and methodical activity;
- educational activities;
- research activities of the teacher;
- student achievements;
3.methodical development of an open lesson,
which the participant will represent at the first stage of the Competition.

date\_\_\_\_\_

 signature\_\_\_\_\_\_

**Application for participation in the competition of pedagogical skills
"The best teacher of the College – 2018»
Institution " Kostanay Humanitarian College»**

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ,
name,surname
please consider me a participant in the contest of pedagogical skills
"The best teacher of the College – 2018»
\_ I submit the following documents to the jury:
1.essay " Teacher is a way of life”;
2.teacher portfolio
(under section:
- training activities for the semester of the current academic year with tables of performance;
- educational and methodical activity;
- educational activities;
- research activities of the teacher;
- student achievements;
3.methodical development of an open lesson,
which the participant will represent at the first stage of the Competition.